



**PT BERLINA Tbk**  
**"THE COMPLETE PACKAGING CONCEPT"**

**Jl. Jababeka Raya Blok E12-17, Kawasan Industri Jababeka, Cikarang, Bekasi 17530**  
**Telp. (021) 898 30160 – Website : [www.berlina.co.id](http://www.berlina.co.id)**

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**INVITATION OF**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of PT Berlina Tbk (the "**Company**") hereby invite the Company's shareholders to attend the Annual General Meeting of Shareholders (hereinafter "**Meeting**") which will be held on:

**Day / Date** : Wednesday, June 18<sup>th</sup>, 2025  
**Time** : 10.00 am Western Indonesian Time  
**Venue** : PT Berlina Tbk Office, Jl Jababeka Raya Blok E12-17, Kawasan Industri Jababeka Cikarang, Desa Wangunharja, Kecamatan Cikarang Utara, Kabupaten Bekasi, Jawa Barat 17530  
**Mechanism** : e-GMS using eASY.KSEI application

**Meeting Agenda**

1. Approval and ratification of the Financial Statement and Annual Report, including the Board of Directors Report and the Board of Commissioners Supervisory Report for the financial year 2024;
2. Appointment of the Company's Independent Public Accountant for the financial year 2025;
3. Remuneration establishment including salaries, fees, and other allowances for the members of the Board of Commissioners and the Board of Directors for year 2025;
4. Approval of changes to the composition of the Company's management;
5. Approval to divert or make debt collateral upon all or most of the Company's assets if needed to financial institution, according to Article 102 Law Number 40 of 2007 concerning Limited Liability Company.

**Explanation**

- The first to third Meeting Agenda are routinely held at the Company's AGM, in accordance to the provisions in the Company's Articles of Association and Law no. 40 of 2007 concerning Limited Liability Companies.
- The fourth Meeting Agenda item is proposed to obtain the Meeting's approval on the changes in the composition of the Company's management, which include the appointment and/or reappointment and/or dismissal of members of the Board of Directors and/or the Board of Commissioners. These changes are made in connection with the expiration of the term of office of all members of the Board of Directors and the Board of Commissioners, and by taking into account the organizational needs to support the Company's future strategy and business sustainability.
- The fifth Meeting Agenda item requires the Meeting's approval in the event that the Company pledges a substantial portion of its assets, within certain limits, as collateral for financing obtained from banks or other financial institutions to support the Company's business activities.

**Notes**

1. Meetings are held in accordance to Financial Service Authority ("FSA") Regulation No. 15/POJK.04/2020 concerning the Plan and Implementation of the General Meeting of Shareholders of a Public Company ("POJK 15/2020"), FSA Regulation No. 16/POJK.04/2020 concerning the Electronic Implementation of the General Meeting of Shareholders of Public Companies ("POJK 16/2020"), and the Company's Articles of Association, as well as Decision Letter of the Board of Directors of KSEI No. KSEI-4012/DIR/0521 dated May 31<sup>st</sup>, 2021 regarding the Implementation of the e-Proxy Module and e-Voting Module on the eASY KSEI Application and the GMS Broadcasting Feature.

2. The Company does not send a separate invitation to the Shareholders of the Company since this Invitation advertisement has complied with Article 17 paragraphs (1) and (2) of POJK 15/2020 in conjunction with Article 12 paragraph (23) and (24) of the Company's Articles of Association, therefore this Invitation is an official invitation for the Shareholders of the Company.
3. This Invitation, along with the Meeting materials such as the Annual Report 2024, Rules of Conduct of the AGM, Proxy Form, and other AGM materials, can be accessed at <https://bit.ly/RUPSMaterials>, the Indonesia Stock Exchange website, and the eASY.KSEI application.
4. Shareholders who are entitled to attend or be represented at the Meeting are Shareholders whose names are recorded in the Shareholder Record at the close of Stock Exchange trading hours on Monday, **May 26<sup>th</sup>, 2025**.
5. Meeting will be held hybrid and Shareholder may attend the Meeting by choosing below options :
  - a. attend the Meeting electronically using the Electronic General Meeting System ("eASY.KSEI") application, by login to website <https://access.ksei.co.id/>; or
  - b. attend physical Meeting on a limited basis
6. Prior to determine the form of participation in the Meeting, Shareholders or their proxies are expected to read the "Meeting Guidelines and Rules of Order". The following are several points from the Meeting Guidelines and Rules that you may need to know:
  - a. Shareholders who wish to exercise their voting rights through eASY.KSEI application, must first inform their attendance or the attendance of their appointed representatives and/or submit their votes through the eASY.KSEI application.  
The deadline for declaring electronic attendance, appointing representatives through electronic proxy (e-proxy), or submitting electronic votes through the eASY.KSEI is set at **12:00 pm Western Indonesian Time (WIB) by Tuesday, June 17<sup>th</sup> 2025** or 1 (one) business day before the Meeting's date.
  - b. Shareholders or their proxies who wish to attend physically can register via the Attendance Form link: <https://bit.ly/RUPST2025BRNA> no later than **Monday, June 16<sup>th</sup> 2025**. Considering the limited space of the Meeting Room, Participants may attend if they have received confirmation from the Company via email [brna.corsec@berlina.co.id](mailto:brna.corsec@berlina.co.id) which will be delivered on Tuesday, June 17 2025, to the registered email in that form.
  - c. Shareholders who are unable to attend (physically or electronically) at the Meeting may be represented by their proxies, with the following conditions:
    - i. Giving proxy electronically (e-Proxy) to an Independent Representative appointed by the Company ("Independent Representative") or another party appointed by the Shareholders ("Individual Representative") or to Securities Companies/Custodian Banks ("Intermediary Representative").represent and vote in the Meeting through eASY.KSEI application.
    - ii. If the Shareholders are willing to give proxy to Independent Representative but do not have access to eASY.KSEI application, they can filling out the Proxy Form which can be downloaded on the Company's website or eASY.KSEI application. This proxy form must be received by the Company through the Securities Administration Bureau ("BAE") appointed by the Company, namely PT ADIMITRA JASA KORPORA, Kirana Boutique Office, Jl. Kirana Avenue III Blok F3 No. 5, Kelapa Gading – North Jakarta 14250, Tel. (021) 2974 5222, Fax : (021) 2928 9961 **no later than Monday, June 16<sup>th</sup> 2025**, which is 2 (two) working days before the date of the Meeting.  
Independent Representative appointed by the Company is the BAE staff.
7. If there are changes and/or additional information regarding the procedures to conduct the Meeting in connection with latest conditions and the developments that have not been conveyed through this Invitation, the Company will announce in the eASY.KSEI application and the Company's website.

Bekasi, May 27<sup>th</sup> 2025  
**PT BERLINA Tbk**  
 Board of Directors